

## BEST PRACTICES

**MENTOR VOLUNTEERS:** At least 21 years old, complete online application, two references, interview, criminal background check, training, and commit to at least one year helping a teen with academic, college, career, and personal exploration.

**STUDENTS:** Be motivated, grades 8-12 in a D.C. public or charter school, complete application, Parent-Student orientation, interview, training, and commit to at least one year having a mentor help with academic, college, career, and personal exploration.

**TOGETHER:** Communicate weekly, spend 5-8 hours in-person per month, work together on the Mentoring Road Map for academic, college, career, and personal exploration.

## MENTORING ROAD MAP

The guide for each year of your mentoring match. Use our recommendations, or create your own.

- ✓ **Milestone 1: Academic** – Clarify school expectations, graduation requirements, and monitor performance
- ✓ **Milestone 2: College** – Explore colleges, college life, requirements, majors, and the relationship to personal interests
- ✓ **Milestone 3: Career** – Explore careers, job requirements, career paths, and the relationship to personal interests
- ✓ **Milestone 4: Personal Development** – Identify skills, habits, or goals for improvement or development during the year

## SUPPORT

### MENTORS, INC. SUPPORT:

- **Enrichment** — Hosted academic advocacy, college tours, career/employer site visits, small *Tribe* groups, local resources, and more
- **Monitoring** — Tracking and intervention for grades, attendance, test scores, and match quality toward high school graduation and post-graduation plan
- **Scholarships** — Competitive one-time awards to four-year college scholarships

### COMMUNITY SUPPORT:

- **Volunteers** for mentoring, life skills development
- **Education Partners** for student academic success
- **Corporate Partners** for volunteer recruitment
- **Funding Partners** for financial support

### HOW YOU CAN HELP:

- **Fund-a-Match** — Support one match for one year for \$1,500; or 10 matches for \$15,000
- **Host Mentor Recruitment** — At your job or club
- **Pro-Bono** — Donate event space, office space, or professional services
- **Donate Now** — Give at any level

## RESULTS

**Graduation:** at least 90% of seniors graduate

**College:** at least 85% of graduates enroll



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